

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., January 22, 2018**

I. Pledge of Allegiance and Roll Call

President, **Larry Oddo**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Mary Kay Evans**, called roll.

Present: **Larry Oddo**, President; **Lloyd Harwood**, Vice-President; **Mary Kay Evans**, Secretary; **Shad Johnson**, Treasurer; and **Kristyn Econome**, Assistant Secretary/Treasurer.

Also present: Superintendent, **George Welsh**; Director of Human Resources, **Misty Manchester**; Director of Business Services, **L. F. "Buddy" Lambrecht**; Director of Instruction, **Adam Hartman**; Director of Special Services, **Lynnette Steinhoff**; Director of Support Services, **Paula Buser**; Director of Operations, **Jeff Peterson**; Chief Information Officer, **Shaun Kohl**, and Attorney, **Rocco Meconi**.

II. General Business

A. Approval of the Agenda

Mr. Welsh announced the following changes to the agenda:

II.D.3.a. Appointments – addition

II.D.3.b. Terminations and Leaves - addition

Lloyd Harwood made a motion to accept the agenda as amended. Shad Johnson seconded the motion. On a 5-0 vote, the Board approved the motion.

B. Awards and Kudos

1. School Board Recognition:

The community, staff, and students of the Cañon City School District recognized and thanked the members of the Board of Education who invest their time freely to govern the school district. We appreciate the countless hours devoted to sorting through correspondence, attending meetings, developing governance skills, participating in community activities, and visiting schools and attending their events. As a result of their diligent effort we are able to provide our children with outstanding opportunities that prepare them for life.

Mr. Welsh read the following:

Board of Education Appreciation Cañon City Fremont RE-1

The Cañon City Fremont RE-1 board of education has advanced student success by engaging students, staff, and constituents in district leadership, school program design, and facilities master planning.

In 2012 the board of education began a long-term strategic planning process to develop a career pathways model high school. In 2017 Cañon City High School 9th graders entered a building guided by a student created vision created by and for students, entering a freshman base camp designed to offer wider choice in education, instruction more relevant to career exploration, the ability to meet Colorado's revised high school graduation requirements, with an opportunity to graduate with an endorsement in one of four career clusters. These students will also benefit from the more than 80 school/business partnerships created to allow them to participate in a paid internship/ apprenticeship before graduating.

In 2015, faced with replacing a respected, long-term superintendent of schools, the board of education contracted CASB for search services, engaged staff and community, and developed a comprehensive process to land an experienced leader who possessed the skill set needed to continue work begun and guide the district toward higher student achievement outcomes. More than 200 people were involved in the search process.

Faced with financial cuts resulting from the Great Recession, along with aging facilities, this board engaged citizens and business leaders to develop a facilities master plan to effectively use buildings while expanding choice in educational programming. The Building Excellent Schools Today grant program has been leveraged to support this work. The result is an up to date facilities plan the Cañon City Schools community vote to approve in November 2017 that will significantly upgrade five schools, replace two, pay off a charter facility loan, and place all district facilities on a strong foundation for the next decade.

Evidence of academic success related to these actions can be seen in Fremont RE-1's District Performance Framework. This board has guided the district from Priority Improvement status (15 points below full accreditation in 2011), to full Accredited status for the past two years. Improvement is also evidenced in the district's composite growth percentile, once mired below the 45th in each tested area but now above the 52nd in both ELA and Math.

The Cañon City School District accomplished all this despite receiving only 95% of average per-pupil funding. However, in November 2017 this board's vision secured voter approval of a mill levy override to assist in hiring and retaining excellent staff, infuse instructional technology into every classroom, update learning resources, expand preschool education opportunities, and maintain facilities.

The Cañon City Fremont RE-1 board of education has displayed excellence and consistency in response to challenges or issues the community has faced by expertly navigating an extremely challenging student sexting incident that garnered international interest in the fall of 2015. The board handled this by holding to established communications norms, exhibiting transparency, presenting a unified front, and keeping the safety, privacy, and well-being of children at the forefront. The board set the foundation on which the community could move beyond the crisis in a common-sense way encouraging national discussion about teen sexting, issues surrounding hidden apps, student access to devices, parental monitoring of children, and legal consequences for underage sexting. The board has since presented its experience to numerous audiences about how it managed the crisis, guided the development of programs being used around the state to educate parents about teen sexting, and played a key role in the updating of legal consequences for teen sexting in Colorado.

The Cañon City Fremont RE-1 board of education has demonstrated leadership at the community, state and national level. Upon hiring a new superintendent of schools in spring 2015 the board immediately established superintendent/board operating norms outlined a comprehensive list of roles the superintendent is expected to fill, and developed and implemented a model superintendent evaluation process. Numerous Colorado boards of education have been so impressed with this work they have adopted it for use in their own systems.

Leveraging relationships established with key senators and representatives, the Fremont RE-1 board has steadfastly advocated legislation to financially benefit rural school systems and the Building Excellent Schools Today program, while also encouraging adoption of common sense laws related to teen sexting.

The Cañon City Fremont RE-1 board of education has used sound reasoning and strong ethics in its decision-making process. The board's handling of financial cuts in a manner where people are placed first is a prime example of this. It is being done through the cultivation of a model board-certified and classified association relationship. It is done in a way in which decisions are made based on what will most benefit children.

The Cañon City Fremont RE-1 board of education has continuously developed its members individually and as a team by participation in state and regional future of education think processes (such as CEI's SpaceLab, and CEI and CDE Summits), attending and participating in CASB regional, legislative and state events, by enrolling students in the CASB Student Leadership Strand and continually engaging them, and by presenting breakout sessions and even keynoting at such prestigious events as the CEI Summit, CASB annual conventions, and the CASB Delegate Assembly. As important, through the establishment of

operations norms the Fremont RE-1 board takes pride in holding each other accountable for exhibiting outstanding board behavior.

2. Falcons of the Month:

The Board and CCMS recognized Remington Porter, Luke Epperson, and Devrin McKenzie for being Top Falcons for the months of October, November and December. Not present to be recognized was Rosa Chavez, Emeri Smith, and Lexi Shane.

Remington Porter is an 8th grade student with a GPA of 4.0. His honors include 1st Place District Science Fair, Peer Mediator, 1st Place Shadow Hills Golf Tournament, and Marksmanship State Qualifier. He is involved in golf, 4-H, Craftsman Club, and Civil Air Patrol. His plans include becoming a commercial pilot and possibly studying aeronautical engineering. His personal goals include finishing the school year with a 4.0 GPA, excelling in woodworking and being more open-minded to Language Arts learning.

Luke Epperson is a 6th grade student with a GPA of 4.0. He has been on the Gold Honor Roll and various PARCC Achievement Awards at Lincoln School of Science and Technology. He participates in competitive soccer, Student Council, and outdoor soccer. Luke plans to attend Denver University to study Computer Science. His personal goals are to continue getting all A's and exceed in all PARCC tested areas.

Devrin McKenzie is an 8th grade student with a 3.66 GPA. His honors include Gold or Silver Honor Roll every semester for the past three years. His activities include cross-country, soccer, track, and chess club. He plans to study petroleum engineering. His personal goal is to get all A's.

Congratulations!

- C. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies. Comments of a critical or negative nature regarding any employee are not allowed.

No one present wished to address the board.

D. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of January 8, 2018
2. Approval of the Following Financial Reports:
 - a. Disbursement Report for the Period Ending January 17, 2018
3. Approval of the Following Personnel Reports:
 - a. Appointments
 - b. Terminations and Leaves

- c. Supplemental Contracts
- d. Substitute Lists for Licensed and Classified Positions

Kristyn Econome moved and Lloyd Harwood seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

E. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

a. Public Policy Presentation “Hungry for More”:

CCHS Seniors William Baumchen, Brandon Elbert, Rochella Lamborn and Alyssa Lopez presented their public policy project entitled “Hungry for More” that addresses school meal times for K-8 students in Cañon City Schools.

Information presented included that “plate waste” at elementary and middle school levels could be a result of students not having enough time to eat. When students have a 20 minute lunch period, they may have 15 minutes or less of seated time. Students need more time to get the nutrition they need. Two schools in the district have less than 20 minutes allocated for lunch with a 15-minute lunch.

Research shows that students with less than 20 minutes to eat consumes less entrees, vegetables, milk and fruit than students who have 25 minutes to eat. Increasing their time to eat by just 5 minutes would result in a substantial positive improvement.

Nutritional status can be directly linked to conduct in and out of the classroom, academic performance, and total scholastic participation. Increasing the amount of seated time will increase the total nutritional intake, allowing for optimal intellectual and physical development of the students.

The presentation concluded that the district policy should be a required school lunch period of 30 minutes to increase nutrients students receive, decrease plate waste, and increase academic performance.

b. Adult Breakfast:

Mrs. Paula Buser presented information regarding a required increase in the Adult Breakfast purchase price. To stay in compliance, the price of the adult breakfast was increased to \$2.25 in January.

c. Wellness Update:

Mr. Brian VanIwarden and Toni Pierce presented an update on the Wellness Program.

The Fremont Regional Health & Wellness Program manages both The Creating Healthy Schools and School Health Professionals Grants.

The Creating Healthy Schools grant focuses on the Regional Mini-Grant opportunity, School Wellness Advisory Teams (SWAT) and Professional Development and Support.

The main objective of the School Health Professional grant funding is to add additional school health professional FTEs (school nurses, school psychologists, school social workers, school counselors) to address three main objectives within the region. The objectives include prevention education, screening for early identification, and referral care coordination. The future goals for the School Health Professionals Grant include continuing to fine tune implementation, SHP specific evaluation rubric in RANDA, and social-emotional learning support.

2. PRESENTATION/DISCUSSION ITEMS:

a.

F. BOARD MEMBERS' REPORTS:

Mr. Shad Johnson attended Washington's Fit/Lit Night. He reported that it was a fun evening of exercise and reading and was amazed at how many people were in attendance.

Mr. Johnson also took a tour of classrooms at Cañon City Middle School. He was particularly impressed with Mr. Daly's shop class. In this class, students design a business plan and proceed to make items to sell. The students are involved and engaged. He remarked that it is an "Entrepreneur's Dream."

Mr. Johnson attended the basketball game on Thursday night against Woodland Park where Cañon City Tigers won 76-74. He commented it was "a hoot."

Mrs. Mary Kay Evans congratulated the Vocal Music Department on their performance on Monday night.

Mrs. Evans also visited the State Capital with the Tiger Marching Band. She was pleased how Senator Grantham engaged with the students. Representative Wilson gave a speech on the difference of the House and Senate. She also commented that "our kids did a wonderful job as usual" performing the National Anthem.

Mrs. Kristyn Econome reported that she is trying to get in the classroom more and do subbing. She enjoys talking to the kids, teachers, and principals. She thoroughly enjoys having all those conversations.

III. Review of Board Policies

A. POLICIES:

1. File JRCB – Privacy and Protection of Confidential Student Information – Presented for 2nd Reading and 2nd Vote

Lloyd Harwood made a motion to approve File JRCB – Privacy and Protection of Confidential Student Information – Presented for 2nd Reading and 2nd Vote. Shad Johnson seconded the motion. The vote was 5-0, and the motion was passed.

2. File JRCB-R – Privacy and Protection of Confidential Student Information (Hearing and Complaint Procedures) – Presented for 2nd Reading and 2nd Vote

Lloyd Harwood made a motion to approve File JRCB-R – Privacy and Protection of Confidential Student Information (Hearing and Complaint Procedures) – Presented for 2nd Reading and 2nd Vote. Shad Johnson seconded the motion. The vote was 5-0, and the motion was passed.

3. File IC/ICA – School Year/School Calendar/Instruction Time – Presented for 2nd Reading and 2nd Vote

Lloyd Harwood made a motion to approve File IC/ICA – School Year/School Calendar/Instruction Time – Presented for 2nd Reading and 2nd Vote. Shad Johnson seconded the motion. The vote was 5-0, and the motion was passed.

4. File IHBA – Special Education Programs for Students with Disabilities – Presented for 2nd Reading and 2nd Vote

Lloyd Harwood made a motion to approve File IHBA – Special Education Programs for Students with Disabilities – Presented for 2nd Reading and 2nd Vote. Shad Johnson seconded the motion. The vote was 5-0, and the motion was passed.

5. File IHBG – Home Schooling – Presented for 2nd Reading and 2nd Vote

Lloyd Harwood made a motion to approve File IHBG – Home Schooling – Presented for 2nd Reading and 2nd Vote. Shad Johnson seconded the motion. The vote was 5-0, and the motion was passed.

6. File 712 – School Year/School Calendar – Presented for 2nd Reading and 2nd Vote to Rescind

Lloyd Harwood made a motion to approve File 712 – School Year/School Calendar – Presented for 2nd Reading and 2nd Vote to Rescind. Shad Johnson seconded the motion. The vote was 5-0, and the motion was passed.

7. File IMDB – Flag Displays – Presented for 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File IMDB – Flag Displays – Presented for 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

8. File IHBB – Gifted Education – Presented for 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File IHBB – Gifted Education – Presented for 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

9. File 723 – Gifted and Talented Education – Presented for 1st Reading and 1st Vote to Rescind

Lloyd Harwood made a motion to approve File 723 – Gifted and Talented Education – Presented for 1st Reading and 1st Vote to Rescind. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

10. File JH – Student Absences and Excuses – Presented for 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File JH – Student Absences and Excuses – Presented for 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

11. File BEDH – Public Participation at School Board Meetings – Presented for Information

12. File JLCE – First Aid and Emergency Medical Care – Presented for Information

13. File 329 – Energy Conservation – Presented for Information to Rescind

14. File GBB – Staff Involvement in Decision Making – Presented for Information

IV. Old Business

A. ACTION ITEMS:

- 1.

V. New Business

A. ACTION ITEMS:

1. Amendment to the Fiscal Year 2017-18 Budget:

It was recommended that the Board approve an amendment to the Fiscal Year 2017-18 Budget as presented by Director of Business Services, Mr. Leslie F. “Buddy” Lambrecht.

Shad Johnson made a motion to approve an amendment to the Fiscal Year 2017-18 Budget as presented by Director of Business Services, Mr. Leslie F. “Buddy” Lambrecht. Mary Kay Evans seconded the motion. The vote was 5-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mr. Oddo called for a motion to adjourn.

Lloyd Harwood moved to adjourn the meeting. Kristyn Econome seconded the motion. The vote was 5-0, and the meeting adjourned at 6:50 p.m.



**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**